


Officers (As of June 27, 2023)

Internal Directors

■ Members of Nominating Committee ■ Members of Compensation Committee
■ Members of Audit Committee ★ Chairperson of each committee

Eiichi Ukai



■ ■
 Number of years as Director **6 years**
 Number of shares of the Company held **93,900 shares**

Hideaki Miyazawa



Number of years as Director **9 years**
 Number of shares of the Company held **97,100 shares**

Masaki Egami



Number of years as Director **2 years and 11 months**
 Number of shares of the Company held **30,700 shares**

Masaaki Yamamoto




■
 Number of years as Director **1 year**
 Number of shares of the Company held **38,700 shares**

Shumpei Kinoshita



Number of years as Director **New**
 Number of shares of the Company held **33,800 shares**


Isao Ozako



■ ■
 Number of years as Director **1 year**
 Number of shares of the Company held **37,100 shares**

Outside Directors

Ryo Kawakami



■ ■
 Number of years as Director **4 years**
 Number of shares of the Company held **0 shares**
 (Significant concurrent positions)
 Attorney at law (Osaka Nishi Law Office, Legal Professional Corporation)

Tomonori Nishimura



★ ■
 Number of years as Director **2 years and 11 months**
 Number of shares of the Company held **6,300 shares**
 (Significant concurrent positions)
 Business Owner, NT Consul Biz.

Yuriya Komatsu




■
 Number of years as Director **2 years and 11 months**
 Number of shares of the Company held **10,000 shares**
 (Significant concurrent positions)
 Outside Director, Dream Incubator Inc.
 Outside Director, Daicel Corporation
 Director, IA Partners Inc.
 Advisor, Otsuka Chemical Co., Ltd.

Akira Murakoshi



★ ■
 Number of years as Director **1 year**
 Number of shares of the Company held **1,200 shares**

Yasuo Kitani



■ ★
 Number of years as Director **New**
 Number of shares of the Company held **0 shares**







Please see our website for past experience.
<https://www.ntnglobal.com/en/csr/governance/structure.html>

■ Skill matrix representing the main areas of experience of the Director candidates

Name	Main areas of experience required of Directors									
	Corporate management	Manufacturing	Technology, R&D	Sales	Corporate and business planning	Finance and administration	Legal affairs, internal controls, compliance	Global experience	Experience of other industries, diversity	
Eiichi Ukai	●	●		●				●		
Hideaki Miyazawa	●	●		●	●			●		
Masaki Egami			●							
Masaaki Yamamoto					●	●	●	●		
Shumpei Kinoshita					●	●		●		
Isao Ozako	●	●						●		
Ryo Kawakami							●		●	
Tomonori Nishimura	●		●	●					●	
Yuriya Komatsu					●	●	●	●	●	
Akira Murakoshi	●			●	●	●	●	●	●	
Yasuo Kitani	●			●	●	●		●	●	

Directors	Number of Board of Directors and Committee attended	Reasons for selection
Internal Directors	Eiichi Ukai 100%	Board of Directors 15/15 Nominating Committee 5/5 Compensation Committee 7/7 Mr. Eiichi Ukai possesses operational experience in areas such as the Quality Assurance Division and Overseas Division, and broad knowledge of the management of the Company promoting business globally based on these achievements, among others, and has served as President, Executive Officer of the Company since April 2021. The Company selects him with an aim to continuously improve corporate value, utilizing his experience and knowledge, etc. for management.
	Hideaki Miyazawa 100%	Board of Directors 15/15 Mr. Hideaki Miyazawa possesses operational experience in areas such as the Business Division for the automotive market and Overseas Division, and broad knowledge based on these achievements, among others. The Company selects him with an aim to continuously improve corporate value, utilizing his experience and knowledge, etc. for management.
	Masaki Egami 100%	Board of Directors 15/15 Mr. Masaki Egami possesses operational experience in areas such as the Engineering Division and Research and Development Division, and broad knowledge based on these achievements, among others. The Company selects him with an aim to continuously improve corporate value, utilizing his experience and knowledge, etc. for management.
	Masaaki Yamamoto 100%	Board of Directors 11/11 Compensation Committee 6/6 Mr. Masaaki Yamamoto possesses operational experience in areas such as the Finance Division and Overseas Division, and broad knowledge based on these achievements, among others. The Company selects him with an aim to continuously improve corporate value, utilizing his experience and knowledge, etc. for management.
	Shumpei Kinoshita	Mr. Shumpei Kinoshita possesses operational experience in areas such as the Overseas Division and Finance Division, and broad knowledge based on these achievements, among others. The Company newly selects him with an aim to continuously improve corporate value, utilizing his experience and knowledge, etc., for management.
	Isao Ozako 100%	Board of Directors 11/11 Nominating Committee 5/5 Audit Committee 11/11 Mr. Isao Ozako possesses operational experience in areas such as the Manufacturing Division and Quality Assurance Division, and broad knowledge based on these achievements, among others. The Company selects him with an aim to continuously improve corporate value, utilizing his experience and knowledge, etc. for management.
	Ryo Kawakami 100%	Board of Directors 15/15 Audit Committee 15/15 Compensation Committee 7/7 Although Mr. Ryo Kawakami has not been directly involved in corporate management, he possesses broad knowledge, etc. based on extensive experience as a lawyer familiar with corporate legal affairs. The Company selects him with an expectation to continuously improve corporate value by conducting supervision from the viewpoint to increase transparency and fairness of management through his duties such as providing appropriate opinions on the independent standpoint from business executors.
	Tomonori Nishimura 100%	Board of Directors 15/15 Audit Committee 15/15 Compensation Committee 6/6 Mr. Tomonori Nishimura possesses broad knowledge, etc. based on extensive experience in the management of other companies. The Company selects him with an expectation to continuously improve corporate value by conducting supervision from the viewpoint to increase transparency and fairness of management through his duties such as providing appropriate opinions on the independent standpoint from business executors.
	Yuriya Komatsu 100%	Board of Directors 15/15 Compensation Committee 7/7 Ms. Yuriya Komatsu possesses broad knowledge, etc. based on extensive experience in the management of other companies. The Company selects him with an expectation to continuously improve corporate value by conducting supervision from the viewpoint to increase transparency and fairness of management through her duties such as providing appropriate opinions on the independent standpoint from business executors.
	Akira Murakoshi 100%	Board of Directors 11/11 Nominating Committee 5/5 Mr. Akira Murakoshi possesses broad knowledge, etc. based on extensive experience in the management of other companies. The Company selects him with an expectation to continuously improve corporate value by conducting supervision from the viewpoint to increase transparency and fairness of management through his duties such as providing appropriate opinions on the independent standpoint from business executors.
Outside Directors	Yasuo Kitani	Mr. Yasuo Kitani possesses extensive experience in banking over many years and broad knowledge including finance, among others. The Company newly selects him with an expectation to continuously improve corporate value by conducting supervision from the viewpoint to increase transparency and fairness of management through his duties such as providing appropriate opinions on the independent standpoint from business executors.

Responsibilities of Executive Officers (as of April 1, 2023)

	Eiichi Ukai* Representative Executive Officer, President, Executive Officer CEO (Chief Executive Officer) Corporate General Manager, Group Management HQ.		Hideaki Miyazawa* Representative Executive Officer, Executive Officer Corporate General Manager, Automotive Business HQ.
	Hiroyuki Ichikawa Executive Officer Deputy Corporate General Manager, Automotive Business HQ. Composite Material Product Division		Masaki Egami* Executive Officer CTO (Chief Technology Officer) Research Division New Product & Business Strategic Planning HQ.
	Takanobu Ozawa Executive Officer Americas Region Legal Dept. Internal Control Dept.		Masayuki Kaimi Executive Officer Corporate General Manager, SCM Strategy HQ. China Region Production Engineering Development HQ.
	Yasuhiro Kawabata Executive Officer Deputy Corporate General Manager, Group Management HQ. Human Resources Strategy Dept. Personnel Dept. General Affairs Dept.		Shumpei Kinoshita* Executive Officer Deputy Corporate General Manager, Group Management HQ. Corporate Strategy Dept. ESG Promotion Dept. Carbon Neutrality Strategy Promotion Dept.
	Koji Takahashi Executive Officer Green Energy Products Division ICT Strategy Dept.		Etsu Harima Executive Officer Aftermarket Business HQ. Industrial Business HQ. Quality Assurance HQ. NTN KOREA CO., LTD. ASEAN, Oceania, and West Asia Region India Region
	Masaaki Yamamoto* Executive Officer CFO (Chief Financial Officer) Deputy Corporate General Manager, Group Management HQ. Financial Strategy Dept. Accounting Dept. Europe & Africa Region		

*Executive Officers concurrently serving as Directors