

# Responsibility to Local Communities

## Working with local communities as a good corporate citizen

### Supporting social contribution activities

#### Supporting voluntary social contribution activities by employees

“Making a positive contribution to society” is a part of our Corporate Philosophy, CSR Policy, and Employee Code of Conduct. Social contribution activities, in our thinking, are “investments in society.” Out of all the problems facing society, we select what we as a company should be doing and we call on employees to voluntarily participate.

Currently, NTN and NTN employees are contributing to society in diverse ways such as through local greening initiatives and social welfare initiatives, as well as support for local education, sports, and culture. In addition to satisfying our responsibilities to society through our work by being a good corporate citizen, NTN employees are volunteering to help local society, culture, and education, and sporting events. As a corporation, we support their efforts.

In our overseas operations, we comply with all international rules and local laws, and we contribute to local communities while always being respectful of local cultures and customs.

### Working to make sure local communities are safe

#### Securing the safety of local communities through traffic safety and fire prevention activities

At NTN and NTN group companies in Japan, we cooperate in traffic safety and crime prevention activities to contribute to local communities.

In fiscal 2007, we participated in traffic safety days (4 to 12 times a year) at Kuwana Works (Kuwana City, Mie Prefecture), Iwata Works (Iwata City, Shizuoka Prefecture), Okayama Works (Bizen City, Okayama Prefecture), Nagano Works (Kamiina County, Nagano Prefecture). During these traffic safety days, employees stand watch on the streets and make sure that local children and residents are safe.

At NTN Kongo Corp. (Kawachinagano City, Osaka Prefecture), employees called on people to be careful with fire in their “Autumn roadside fire prevention campaign.”



Traffic safety activity around Nagano Works

### A system to respond to fires and earthquakes

To be prepared for fires and earthquakes, we have fire and disaster prevention rules and risk management rules so that we can carry out preventative measures and respond appropriately if disaster does strike.

Our fire and disaster prevention rules set out the fundamental rules related to disaster prevention based on the Fire Service Law. In addition to preventing fires and accidents, these rules exist to minimize damage in the event a disaster does strike. In particular, earthquake disaster manuals have been created for individual operating sites so that if an earthquake does occur, an appropriate response is possible.



Firefighter training at Kuwana Works

### Dialogue with local communities

#### Each of our operating sites responds to local concerns

The general affairs departments at our various operating sites act as the contact between local residents and NTN.

In fiscal 2007, there were no particular problems involving noncompliance with laws and regulations, but whenever we had any complaints from our neighbors, we listened to them whether or not there was a problem with the law, and we made all efforts to enact appropriate countermeasures.

We will continue to earnestly listen to the requests of local residents and to satisfy our responsibilities as a neighbor.

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### Example of social contribution activities

#### Takarazuka Works Donation of hybrid street lights

In June 2007, Takarazuka Works (Takarazuka City, Hyogo Prefecture) donated a hybrid street light to the City of Takarazuka to help create a bright, safe street and to help preserve the global environment.

This street light not only illuminates its surroundings with the electricity it generates from sunlight and wind, but it's also a symbol of consciousness of the global environment.



Hybrid street light donated to the City of Takarazuka

#### NTN-NIDEC (Zhejiang) Corp. (China) Helping students attend elementary school

Since its establishment five years ago, NTN-NIDEC (Zhejiang) Corp. (Pinghu, Zhejiang) has been donating money every year to local elementary schools to help children who are unable to attend, and we continued this donation this year.

We will continue to support the desire of children in the local community to learn.

#### NTK PRECISION AXLE CORP. (NTK) (USA) Participated in a Japanese cultural event at the local library

On May 11 and 12, 2007, NTK (Indiana) participated in a Japanese cultural event with two other Japanese corporations at the Frankfort Library.

We not only donated money to contribute to the local community, but we also helped personally with setup and actually running the event. These efforts were reported the next morning on the front page of the local newspaper.



A local resident looking closely at a bonsai



We introduced Japanese culture through activities such as origami classes

### Column

#### A talk on “MONOZUKURI” and bearings at a junior high school

On February 19, 2008, employees went to Mikita Junior High School in Sakai City, where we gave a talk on “What MONOZUKURI companies do.” We gave a talk last year here as well.

This was part of a series of lectures on “Work in society” held jointly with the non-profit Osaka Development Institute to get students to think about themselves in the future. Speakers were invited from eight industries, and our company was chosen to give a talk on manufacturing. We discussed the principles, roles, structure, types, and manufacturing processes related to bearings, and the children got to hold actual bearings in their hands. After that, we introduced the different types of work done in a MONOZUKURI company such as R&D, design, production, sales, and management. Our role was appreciated by the school, who said that our talk “was helpful for our junior-high students because they were able to become more conscious of their future careers and their life plan.” We will continue to carry out these activities in every region.



A class at a junior high school