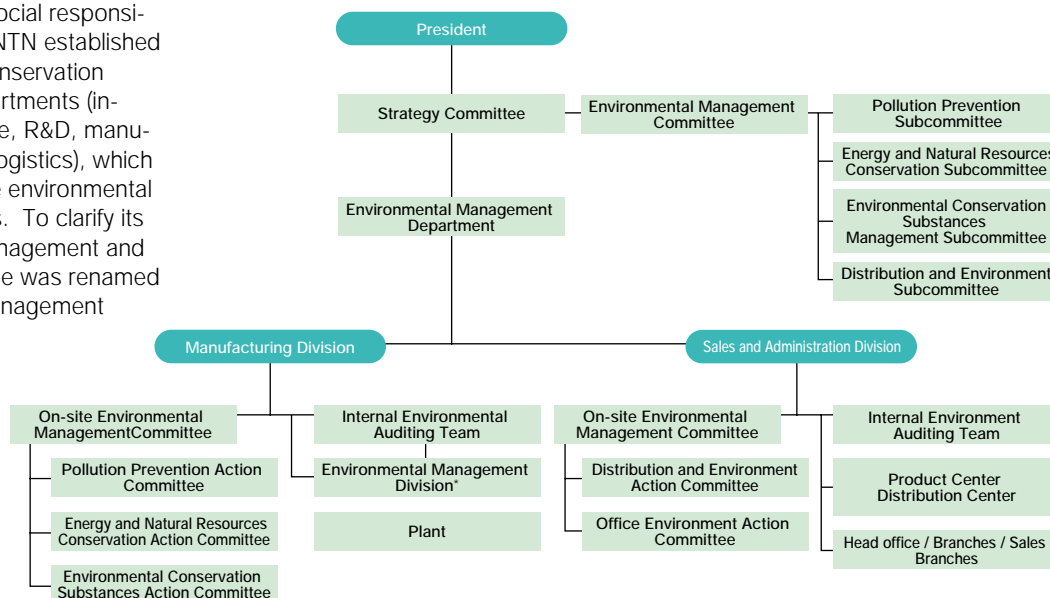


Organizational Structure of Environmental Conservation and Initiatives

NTN's Environmental Conservation Structure

Providing a corporate structure to ensure environmental conservation is an especially vital social responsibility. Based on this, NTN established the Environmental Conservation Committee in all departments (including the head office, R&D, manufacturing, sales, and logistics), which began company-wide environmental conservation activities. To clarify its ongoing scope of management and targets, this committee was renamed the Environmental Management Committee.



*At some sites, the Management Section or the General Administration Office is in charge of this operation.

Chronology of the NTN Group's Environmental Conservation Initiatives

New laws, international treaties established	Fiscal Year	Details of Efforts
The Basic Environment Law is established.	1993	Environmental Conservation Committee established.
The Basic Environment Plan is settled.	1994	1,1,1-Trichloroethane phased out.
Containers and Packaging Recycling Law is established.	1995	CFC113 phased out.
ISO 14001, JISQ14001 established.	1996	Iwata Works begins preparations to acquire ISO 14001 certification.
The Kyoto Protocol is adopted.	1997	Environmental Management Guide established.
Legislation established for the promotion of global warming countermeasures.	1998	Changed the Environmental Conservation Committee to the Environmental Management Committee. Iwata Works acquires ISO 14001 certification.
Law Concerning Special Measure against Dioxins established. PRTR Law established.	1999	A total of 12 operating sites acquired ISO certification (multi-site). Issued first edition of NTN Environmental Action Report. Development of ECO series product
The Basic Law to promote the creation of a recycling society. Law on promoting green purchasing established.	2000	Trichloroethylene phased out. Disclosed Environmental Accounting. Iwata Works transferred to ISO 14001 (multi-site).
Law Concerning Special Measures against PCB Waste issued. Law for Promotion of Effective Utilization of Resources established.	2001	Dichloromethane phased out. PRTR Law Countermeasures (database)
Soil Contamination Countermeasures Law established. Automobile Recycling Law established.	2002	Zero emission targets established. Respond to EU's End-of-Life Vehicles Directive. Start manufacture and distribution of grinding swarf briquetting machine.
European Union's ELV directive comes into effect. Implementation of Soil Contamination Countermeasures Law	2003	Achieved zero emissions for all domestic operating sites. Incorporated NTN Casting into ISO 14001 (multi-site).
Kyoto Protocol was put into effect. ISO 14001 revised. Implementation of Automobile Recycling Law	2004	Incorporated NTN Omaezaki Corporation into ISO 14001 (multi-site). Completed cleanup of polluted ground at old operating sites (Kishiwada and Kawachi Nagano, Osaka).
Industry standard environmentally hazardous substances set out for the auto industry (GADSL: Global Automotive Declarable Substance List) and the electrical and electronic industry (JIG: Joint Industry Guideline). Amendment to Law Regarding the Rationalization of Energy Use announced. Amendment to the Law Concerning the Promotion of the Measures to Cope with Global Warming announced.	2005	NTN Mie Corporation incorporated into ISO 14001 certification (multi-site). Introduction of "Cool Biz" practices Greening activities adopted company-wide.