

## For Community

In our corporate philosophy, we have a pledge to “contribute to society”, and we are working to carry out public service activities that are done together with local society or integrated with the daily lives of people. The wide scope of these activities includes local “greening” activities, public service activities, coexistence with local society, support of local education, and the advancement and support of academics, sports, and culture. By introducing a volunteer sabbatical system, we have put in place a structure in which employees can actively participate in social contribution activities.

### Local greening activities

#### “Green Fundraising” activities to promote forestation – Iwata City, Shizuoka Prefecture

At Iwata Works, employees have unified to participate in “all-employee activities for taking care of the regional greenery”, to plant 1,500 azalea seedlings on the local “satoyama” (semi-natural areas located adjacent to populated areas that were traditionally cared for and utilized by local residents) over 4 years and to periodically cut the grass there, working with local residents on a volunteer basis for the beautification and maintenance of Satoyama.

Iwata Works has participated for over 5 years in “Green Fundraising”

activities done through Iwata City for the “Forestation event” in which donations are collected for planting seedlings. In February of this year, which marks the 10th anniversary of the enactment of the “Green Fundraising Law”, Iwata Works was awarded a certificate of appreciation by the Shizuoka Prefectural Society for the Advancement of Greening.



#### “Adopt a Forest” agreement signed to stop the deterioration of the forest – Komagane City, Nagano Prefecture

With fewer successors for forest caretakers, forest deterioration has become a problem. Nagano Works recently signed an “Adopt a Forest” agreement with Komagane City, and by thinning in place of the existing caretakers, Nagano Works is working together with the local government to maintain the forest.

This system is one that was established by Nagano Prefecture. Nagano Works will provide 5 years of financial support to Komagane City and will cooperate with the city to maintain the forests along the foothills of the Central Japanese Alps. This will be used as a recreation area for employees as well.



#### Tree-planting at “Bell Farm” agricultural park – Matsusaka City, Mie Prefecture

NTN Mikumo Co., Ltd. as part of its local green activities, set out in its company-wide 2005 environmental targets, planted five Michelia figo trees at “Bell Farm” agricultural park in Matsusaka City, Mie Prefecture.

The Michelia figo tree is not very common, but is an evergreen shrub of the Magnolia family and is originally from China. It has light yellow flowers at the beginning of summer and gives off a sweet banana-like smell, and for this reason, it is also called “banana tree”. Twenty-seven people, including employees and family, participated in the tree-planting. NTN Mikumo Co., Ltd. received a certificate of appreciation for this tree-planting from Matsusaka City.



#### 4,500 phlox plants planted in park – Kuwana City, Mie Prefecture

Kuwana Works planted 4,500 phlox plants at the nearby Harima Central Park, a place where the people of Kuwana City can relax. A sloped area measuring 150m<sup>2</sup> was planted. Phlox plants have flowers similar to cherry blossoms, and cover the ground like grass as they bloom. City officials including Kuwana City's mayor, as well as 65 people from NTN attended the planting ceremony. It is our hope that the phlox plants will soothe the eyes of many of the city's residents and that the area will become a place where they can relax.



## Local contribution activities (Japan)

Fostering the future engineers of the next-generation automobile industry – Fuji Speedway

Our company provides constant velocity joints and bearings free of charge to motor sports clubs at universities participating in the “Student Formula SAE Competition of Japan”, and also provides technical guidance. This competition is an opportunity for students to engage in Monozukuri that stimulates engineering education, and is supported by government, academia, and industry to nurture the development and promotion of automobile engineering and the automobile industry. “From these young people we want to turn out the engineers that will play a critical role in the automobile industry in the future” - This is the vision that we give them.



The Kanazawa University team, supported by NTN, won first place.

Actively interacting with local society by opening our facilities and holding sports competitions – Kuwana City, Mie Prefecture

Kuwana Works interacts with local society through sports by opening the on-site gymnasium and athletic fields to local residents, schools, and government agencies as well as by holding youth baseball tournaments.



Returning of the championship flag (At youth baseball tournaments held by NTN)

Promoting interaction with local society through our summer festival –Bizen City, Okayama Prefecture

At the “NTN Okayama Summer Festival”, a summer tradition, 3,500 people including local residents, employees, and their families enjoyed the festivities. Its popularity comes from the various events and snack booths.

Traffic safety activities commended by Nagano Prefecture -Minowa Town, Kamiina-gun, Nagano Prefecture

Nagano Works received the 2005 Nagano Prefecture Traffic Safety Promotion Headquarters Award for its involvement in preventing traffic accidents and promoting traffic safety inside and outside of the Works. Activities included encouraging seatbelt use on company grounds, installing traffic safety signs, and sending employees to help in awareness activities carried out by the local traffic safety society.



Award

Promoting joint industrial-academic development – Head Office

To tackle future environmental problems, encourage industrial development, and improve the standard of life, our company is promoting research activities in fields such as the environment and energy, medicine and social welfare, and next-generation vehicles. This includes actively supporting joint industrial-academic development.

In fiscal 2005, we carried out joint development on seven themes with four universities. We plan to continue this type of joint research.

Demonstrating what environmental conservation is - Iwata City, Shizuoka Prefecture

At Iwata Works, we welcome middle school students, who will be taking on the task of conserving the global environment in the future, and we participate in their environmental education.

Recently, 19 junior high school students and their teacher from Fukuroi

City, Shizuoka Prefecture, visited us. After taking a tour of our manufacturing process, environmental facilities, and on-site greening, they participated in a brainstorming and idea exchanging session. The essays that they sent to us later were clear and well thought out, and showed the positive results of this environmental education.



Fukuroi middle school students on a tour

## Emergency Humanitarian Support

Reconstruction support for the Pakistan earthquake

After the Pakistan earthquake in October 2005, NTN group employees donated 3,144,370 yen and the company donated 3 million yen for a total of 6,144,370 yen to the disaster area through the Japanese Red Cross.

Reconstruction support for areas flooded by Hurricane Katrina

After Hurricane Katrina hit the southern United States in August of 2005, the employees of our American affiliates gave \$10,679US and the company donated \$14,809US, \$25,488US in total to the disaster area through the American Red Cross.

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## Local contribution activities (Overseas)

### Americas

Supporting a drug elimination education program – USA

Victims of the serious drug problem in the US include children. With the hope of having some effect in preventing this, NTN-BCA's Lititz Plant supports the "Friends of Narcanon" anti-drug education program that saves students from the drug trap.

Donations to the largest charitable organization in the USA – USA, Canada

NTN-Bower Corp. and NTN Bearing Corp. of Canada Ltd. both donate to people in need through the "United Way", North America's largest charitable organization that collects funds for a variety of social welfare programs. A "matching gift" program is used where funds donated by employees are matched by the company.

Introducing Japanese life and culture to Americans – USA

"Kidscommons" - Columbus Community Children's Museum, was opened in 1998 as a place for children to play and learn together. NTN Driveshaft, Inc. employees introduced Japanese culture there. In the display space on the first floor, a traditional Japanese living room was recreated and became popular with visitors. We will continue to work toward mutual understanding between

different cultures through cultural interaction.



Children delighted by origami hats

### Europe

**Engaging in sports and interacting with local residents – France**

NTN Transmissions Europe supports the "Allonnes Cross-Country Competition" and the "Western France Cross-Country Competition". These competitions are not only places to promote sport, but are also events where employees and their families can interact with local residents to get a better understanding of each other, and are highly effective in this regard. Employees wear T-shirts with NTN logos and participate on company teams and deepen their camaraderie.



The NTN team participated in the race

**Providing a work experience opportunity – England**

NTN Bearings (UK) Ltd. accepts children from local middle schools and provides a work study opportunity to them. We hope that the work experience will make students gain a better understanding of society.

### Asia

Promoting higher education through scholarships – Thailand

There are many people in the world who have a desire to obtain an education but are unable to do so because of various circumstances. NTN Bearing-Thailand Co., Ltd. gives scholarships to students who are unable to receive an education because of economic reasons, and provides material support in the form of art-related tools, paper, and brushes to students who are majoring in fine arts.



Presenting scholarship money to the Rajamangala University of Technology

Supporting the futsal team of a local elementary school – Thailand

Every year from May to June, there is a futsal competition for elementary school students in the Khonkaen region of Thailand. NTN Bearing-Thailand Co., Ltd. supports this competition by sponsoring a local futsal team.



The "Non Nong Wat" elementary school student futsal team sponsored by NTN