

# Organizational Structure of Environmental Conservation and Initiatives

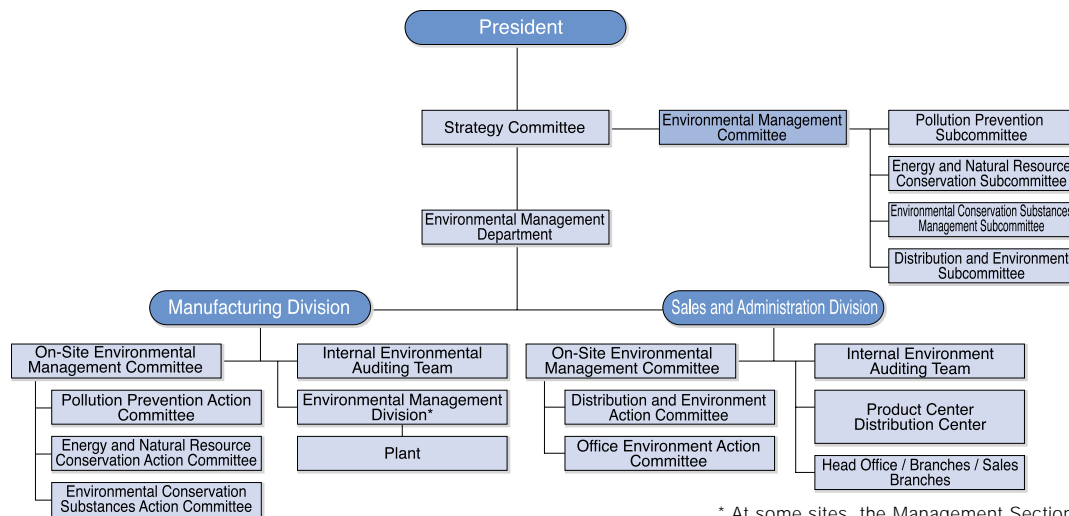
## NTN Group's Environmental Conservation Structure

At NTN, we have established the "NTN Environmental Policy" and all our business activities are based on it. We have made continuous and coordinated efforts to reduce environmental hazards and our aim is to coexist with the global environment.

Our environmental conservation

activities started in 1993 with the establishment of the Environmental Conservation Committee in all departments (including the head office, R&D, manufacturing, sales and logistics). This committee was later renamed the Environmental Management Committee and promotes efforts in environmental

conservation. The Environmental Management Department is the head office for environmental conservation activities for the entire company and the Environmental Management Division\* at each site plays a central role in the activities of that location.



\* At some sites, the Management Section or the General Administration Office is in charge of this operation.

## Chronology of the NTN Group's Environmental Conservation Initiatives

Details of Efforts	Fiscal Year	New laws, International treaties established
Environmental Conservation Committee established	1993	The Basic Environment Law is established
1,1,1-Trichloroethane phased out	1994	The Basic Environment Plan is settled
CFC113 phased out	1995	Containers and Packaging Recycling Law is established
Iwata Works begins preparations to acquire ISO14001 certification	1996	ISO14001, JISQ14001 established
Environmental Management Guide established	1997	The Kyoto Protocol is adopted
Changed the Environmental Conservation Committee to the Environmental Management Committee	1998	Legislation established for the promotion of global warming countermeasures
Iwata Works acquires ISO14001 certification		
A total of 13 operating sites acquired ISO14001 certification (multi-site)	1999	Law Concerning Special Measure against Dioxins established
Issued first edition of NTN Environmental Action Report		PRTR Law established
Development of ECO series product		
Trichloroethylene phased out	2000	The Basic Law to promote the creation of a recycling society
Disclosed Environmental Accounting		Law on promoting green purchasing established
Iwata Works transferred to ISO14001 (multi-site)		
Dichloromethane phased out	2001	Law Concerning Special Measures against PCB Waste issued
PRTR Law Countermeasures (database)		Law for Promotion of Effective Utilization of Resources established
Zero emission targets established	2002	Soil Contamination Countermeasures Law established
Respond to EU's End-of-Life Vehicles Directive		Automobile Recycling Law established
Start manufacture and distribution of grinding swarf briquetting machine		
Achieved zero emission for all domestic operating sites	2003	Revision of the Waste Disposal and Public Cleaning Law
Incorporated NTN Casting into ISO14001 (multi-site)		Implementation of Soil Contamination Countermeasures Law
Incorporated NTN Omaezaki Works into ISO14001 (multi-site)		Kyoto Protocol was put into effect
Completed cleanup of polluted ground at old operating sites (Kishiwada and Kawachi Nagano, Osaka)	2004	ISO14001 revised
		Implementation of Automobile Recycling Law