

## Basic Concept

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Advocating harmony with the global environment is our most important issue and we will make constant efforts to contribute to the harmonious development of society, while aiming to reduce environmental impacts and contribute to a recycling society.

## Action Guideline

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In connection with its manufacture and sales of bearings, constant velocity joints and precision equipment, the NTN Group will comply with the following guidelines, which state our commitment to continuously reduce harm to the environment from our business activities, products and services and to maintain a safe environment for the future.

1. NTN will contribute to world-wide energy conservation by developing and providing eco-conscious products using state-of-the-art high precision techniques and friction-reducing technology.
2. NTN not only will comply with the standards and requirements set forth in applicable governmental laws and regulations but also with customers' requirements and internal standards, which NTN will establish as it deems necessary.
3. Beginning at the research, development, and design stages, NTN will endeavor to reduce harm to the environment.
4. In its purchases of raw materials, parts, and equipment, NTN will take into account protection of the environment, preservation of resources and more efficient use of energy. In its production and sales activities, NTN will endeavor to reduce energy consumption and waste generation and promote recycling.
5. NTN will endeavor to implement production methods and distribution systems that have less environmental effect in terms of use of resources, energy, pollution, and waste.
6. NTN will conduct environmental audits and will endeavor to maintain and improve corporate environmental management systems.
7. NTN will cooperate in programs for environmental protection conducted by national and local governmental entities and will participate actively in regional environmental activities.
8. NTN will conduct environmental education and company-wide promotion activities. NTN will promote improved awareness of this Environmental Policy and environmental protection to all persons working for and on behalf of NTN Group.

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